

Moving a SUSTAINABLE WORLD



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PTC marks 43rd anniversary with a commitment to move a sustainable world

PTC marked its 43rd year of service to global maritime professionals, the industry, and the country with a commitment to carry on the drive towards a better normal, promoting people, planet, and prosperity, as it moves a sustainable world.



In 2021, the PTC Group reaffirmed its environmental, social and governance (ESG) commitments. The Group realigned its priorities and developed pathways to ensure the achievement of its sustainability goals. In support of this, PTC formalized a Group-wide Sustainability Policy to serve as a guide for the organization's directions, decisionmaking and execution.



PTC also identified four key focus areas called Sustainability Anchors that will form part of the company's Group-wide Sustainability Strategy. These anchors are:

Human capital development

This anchor is central to what PTC does as it provides jobs in a wide variety of sectors and industries and improves access to jobs through education and training.



Resilience

Crucial in the sustainability of PTC's business is taking care of the health and mental wellbeing of its people and equipping them with the capacity to adapt to change which will help strengthen the resilience of PTC's operations.



Environmental stewardship

PTC takes to heart its responsibility in ensuring that its businesses do not negatively impact the environment. As PTC expands its reach on land, air, and sea, the company commits to not just doing less harm but doing more good.



Inclusive Growth

An anchor that truly resonates with PTC's purpose to create equitable access to resources for all, ensure productive employment for the people that PTC trains and deploys, and raise the quality and standards of living of the people in the communities that PTC serves.



CNVFILLM FF

23



Moving a sustainable world

CANVA STORIES

CNVFILLM FF



men in Maritime







Welcoming 2022 as One PTC Group

The PTC Group welcomed 2022 with an unwavering commitment to its mission of serving global Filipino professionals, the industry, and the country. As the country overcame the challenges of the Omicron variant, PTC continued to work hand-in-hand with the government and its partners to ensure the safe and healthy return of the PTC community back to the workplace.

Guided by its values of Integrity and Malasakit (concern for others), the PTC community embraced the new year with revitalized energy to move the world in the new and better normal.



With the implementation of more relaxed health and safety protocols in the Philippines, the PTC Group began welcoming more of its visiting foreign partners to First Maritime Place and conducting hybrid face-to-face and online activities to facilitate greater productivity and efficiency among the Group.





as: in Health

I GOT

Vaxxed up and boosted against COVID-19





Having received the primary series of their COVID-19 vaccine last year through the company's inoculation program, PTC associates once again rolled up their sleeves, this time to receive their booster shot.

Administered by its preferred partner Health Metrics, Inc., the booster shots have also been extended to family members and housemates of the PTC community with inoculation sessions scheduled weekly.

VACCINATION Step 4





Safeguarding the health and safety of the maritime community



In service of the maritime community, the Group, through Health Metrics, Inc. (HMI), vaccinated 1,123 seafarers and their dependents, as well as employees from the maritime sector and other essential industries to help further drive the country's economic recovery. inoculation The activities were conducted last December 16, 2021, January 25, and February 3, 2022, at the Mall of Asia in Pasay City. The Moderna vaccines for primary series and booster shots were provided at no cost through the joint project of the Office of the Vice President Leni Robredo and HMI in with cooperation maritime party ANGKLA.





Project RISE continues vaccination program in Balayan

More than 600 doses of Astra-Zeneca were administered to RISE volunteers and community leaders of Balayan, Batangas last January 13, 2022, through the efforts of PTC's Project RISE. The jabs serve as the 2nd dose for the RISE volunteers initially vaccinated in October.

> The vaccination was conducted through the assistance of the Office of Municipal Councilor Carlos Ermita Alvarez and the Don Manuel Lopez Memorial District Hospital.

Aunded by



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PTC celebrates the women O International Women's Day who move the world

PTC celebrated International Women's Day last March 8 through a video showcasing the women of PTC as they move the world and #BreakTheBias at sea and on shore.

Featuring the company's female global maritime professionals, onshore executives, associates and partners, and allottees which include mothers and wives of PTC GMPs, the video is a testament to the diverse and crucial roles that women play in the maritime industry.

Supporting the UN SDG on gender diversity and the IMO's call for greater participation of women in shipping, PTC is committed to empowering women in maritime through its equal opportunity employment policies, educational and training initiatives, and career development programs.





Transforming a community through women empowerment



- promoting women's sense of self-worth
- promoting their ability to determine their own choices
- promoting their right to influence social change for themselves and others



The women of the PTC Group participated in a two-part webinar that discussed the potential of women in enacting positive change within their respective communities last March 5 and 12. "Empower a Woman, Transform a Community" was presented by WeTalk Philippines via Facebook and was supported by the PTC Family and Crew Relations department.

"Diversity matters in our organization. At PTC, our job ads are gender-neutral, we don't say female or male, and our vacancies can be filled up by any gender. Our human resources team evaluates candidates based on their skills and attitude, never on gender. In the Shipping Cluster where I belong, 68% of our population are female."

Karen Avelino PTCi Executive Director for Business Development

"Gender diversity has always been part of the DNA of the PTC Group over the last 43 years. When the company was started, five out of its six top leaders were female. Today, out of the top two, one is female. And out of 17 top executives, seven are female. From the technical perspective, we have 46 crewing managers from the shipping side, 26 of whom are female." Gerardo Borromeo PTC CEO



PTC supports ICS efforts to drive diversity and inclusion in shipping





The International Chamber of Shipping (ICS), representing over 80% of the world merchant fleet, launched its inaugural Maritime Diversity and Inclusion Charter on International Women's Day (IWD), March 8.

The Charter has been created to encourage shipping companies to improve and annually review their diversity and inclusion practices and create opportunities for all, irrespective of their gender, race, ethnic origin, nationality, disability, age, sexual orientation, gender identity, or religion. The 2021 Seafarer Workforce Report notes that less than 2% of seafarers are women.

It was developed over 18 months, in partnership with the ICS Diversity Panel and Women's Panel, made up of representatives from shipping companies, charities, and unions around the world, and has received input and support from the International Transport Workers Federation (ITF).





The launch is in conjunction with ICS' IWD campaign #ThisIsWhataSeafarerLooksLike, celebrating and showcasing the broad roles women fulfill in the maritime sector from cadet to CEO.

This year's theme is #BreakTheBias, developed to challenge stereotypes across society. The ICS produced a short film to highlight the increasing diversity within maritime as the sector is no longer restricted to a limited section of society.

The video features the PTC Group's very own global maritime professionals, 3M Jane Monjuan of Jebsen PTC and D/C Cherralyn Odchigue who sails onboard 2GO vessels, along with Deseree Sagaral of the Mapúa-PTC College of Maritime Education and Training (CMET).

Click here to watch the video





Helping safeguard the future of the planet by supporting





Mr. Benjamin Reyes, Environmental Management Representative of PTCi, conducted a mandatory webinar last December 20 to 23, 2021, to give members of the Shipping Cluster a wider understanding of the Conference of the Parties (COP26) and how they can help ensure the fate of the planet through their individual actions. The webinar is part of the company's continuing EMS Program that allows associates to realize their responsibility in helping reduce their impact on the environment.



PHILCAMSAT launches ERMA FIRST BallastWater Treatment System pilot course

The Philippine Center for Advanced Maritime Simulation and Training, Inc (PHILCAMSAT) is proud to announce the launch of its ERMA FIRST Ballast Water Treatment System (BWTS) pilot course.

As the only truly global BWTS installed in Manila, the course provides maritime professionals with the opportunity to train on an actual operational ERMA First BWTS with all operational parameters available.





To deliver this training program, PHILCAMSAT partnered with ERMA FIRST, a leading manufacturer of ballast water treatment systems headquartered in Greece with operations in over 46 countries. The ERMA FIRST FIT system is an advanced modular system that can be installed on both new builds and as a retrofit. Covering an extensive capacity range from 50 to 3600m3/hr and holding USCG Type Approval, the ERMA FIRST FIT is an ideal solution for all types of ships. ERMA FIRST has been recognized with the Lloyd's List Technical Achievement Award in 2013 and theGreen4Sea Technology Award in 2016.

The course will cover theoretical concepts focusing on Ballast Water Management Legislation, Operation, Maintenance & Troubleshooting, and Compliance, Monitoring & Enforcement.

This will be followed by hands-on training on an actual ERMA FIRST BWTS that will allow trainees to perform ballast tanks arrangement, ballast and deballast operation, activation and troubleshooting of system alarms, and hands-on maintenance of the system components.



Creating greater opportunities in maritime for the youth of Bicol

PTC's Education and Training Group represented by C/E Alfredo Haboc and Dean Anthony Canson Jr. met with Engr. Conrado Bongon Jr. of Bicol Merchant Marine College Inc. (BMMCI) and Mr. Erbert Alindogan of Bulan National High School (BNHS) last February 4, to discuss initiatives designed to create greater opportunities in maritime for the Bicolano youth. Through this initiative, PTC, BMMCI, and BNHS will develop a curriculum aligned with international standards of maritime education and training.



With ANGKLA at the center of the efforts, the group envisions a unified approach by the public and private sector in order to equip students with the knowledge and training needed to pursue a career at sea and become successful officers in the future.



C/E Fred Haboc participates in EC Report workshop by MARINA and CHED



C/E Alfredo Haboc, Head of Education & Training, PTC Talent Acquisition Group, together with Ms. Ellen Fernandez, Chief Education Program Specialist of the Programs Standards and Development (OPSD) - Maritime Education Unit (MEU) of the Commission on Higher Education (CHED), represented CHED in the finalization of the Philippine response to the European Commission (EC) Report findings on the country's maritime education and training standards.



C/E Haboc was part of the task force that participated in a 10-day lock-in workshop at the Lima Park Hotel in Malvar, Batangas to work on the Philippine response. The task force was composed of MARINA and CHED personnel and also included MARINA Administrator VADM Robert Empedrad, STCW Executive Director Admiral Rene Villena Medina, and STCWO Deputy Executive Director Capt. Jeffrey Solon.

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PTC Mobile App launched

PTC has launched its very own mobile application to provide aspiring Global Maritime Professionals quick, convenient, and 24-7 access to the latest career opportunities at PTC. Existing GMPs meanwhile can use the app to manage their crew information and documents, set appointments with their crewing office, and download debriefing forms and other applicable forms depending on their crew status.

Explore all the exciting features of PTC Vinta by downloading it via the <u>Apple App Store</u> or <u>Google Play</u>.





RISE partners with PAGASA for mobile app





Project RISE proudly announced its partnership with the Philippine Atmospheric Geophysical and Astronomical Services Administration (PAGASA) which will serve as the official source of accurate weather and climate data for the RISE Mobile App. The mobile app is a key component for ensuring that the country's seafarer communities are prepared in times of disasters. Project RISE will be working with PAGASA to ensure that the information accessed by GMPs and their families are up-to-date and will help build resilience among their communities.





RISE expands PTC's Sea Mariners program

RISE has finalized the requirements for the chartering and launch of a Boy Scouts of America - Sea Scouts ship in PTC. The ship will help in advocating for GMP family members to participate in the activities of Sea Mariners through guided activities offered by the Sea Scouts program. Five students and five adults will serve as the initial charter members which will eventually expand to accommodate other interested youth members from GMP families.









Talking about Heart Matters with PHILCAMSAT and WeTeam

Members of the PTC community, including the company's Global Maritime Professionals, learned about practical strategies in ensuring their overall wellbeing at "Heart Matters: A Wellness Webinar All About the Feels" held last February 14 via Zoom.



The webinar, presented by PHILCAMSAT and WeTeam, featured Christian Dave Domingo, counselor and educational psychologist, who spoke on how the attendees can take care of their source of strength by having the courage to admit that they are not feeling well, reaching out to others, and moving slowly one step at a time.



Mark Que, Behavioral Program Head of PHILCAMSAT, also informed the PTC community of WeTeam's Emotional Wellbeing and Support Helpline services which are available to them 24/7 both on land and at sea.

For more details on WeTeam, please visit <u>weareweteam.com</u>.



PHILCAMSAT trains next generation of maritime professionals through TK Work Immersion Program



Despite the challenges imposed by the COVID-19 pandemic, PHILCAMSAT, in cooperation with InterManager and TK Foundation, successfully fulfilled its mission of producing competent Global Maritime Professionals in order to address the ever-growing demand of the maritime industry, both foreign and domestic, through the TK Work Immersion Program. With the support of the TK Foundation and PHILCAMSAT's training capability, underprivileged but deserving students were equipped with the skills and competence to one day pursue a career onboard merchant ships.

The delivery of the program commenced last March 15, 2021, and was concluded on December 23, 2021.



PHILCAMSAT welcomes back Mapúa-PTC CMET cadets

PHILCAMSAT has once again opened its doors to Mapúa-PTC College of Maritime Education and Training (CMET) cadets with the resumption of face-to-face classes in Level 1 Regions of the country. Students who have completed their classroom instruction are now taking their Basic Training at the Center as part of their requirements in applying for a Seaman's Book.



Deck Cadet Tomhelson Gerar Alivio of Oldendorff is excited to complete the requirements for his Onboard Training. **"Taking Basic Training at PHILCAMSAT is a big step in accomplishing my dream to become a maritime professional. I am looking forward to the day when I will finally enter the maritime industry**," he said. Project/Education and Training Officer Dean Anthony Canson Jr. assured the students that the Center is compliant with the minimum health standards set by the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) and the guidelines from the Maritime Industry Authority. "CHED allows higher education institutions to decide their own procedures on limited face-to-face classes, and we have aligned PHILCAMSAT's existing protocols with the IATF and MARINA guidelines. Our contingency measures are in place to ensure the health and safety of both the students and our teaching staff," he said.

The Mapúa-PTC College of Maritime Education and Training is currently accepting applications for Academic Year 2022-2023. For inquiries on the online application process and admission requirements, visit <u>www.mcl.edu.ph</u>.





Sea Mariners completes pilot delivery of program



PTC's Sea Mariners successfully completed its pilot run with the delivery of its 10th session last December 4, 2021. The entire pilot program ran for 10 weeks with sessions that focused on water conservation, sanitation, gender equality, disaster preparedness, fire and earthquakes, and climate change. The pilot program drew the participation of various youth organizations and was organized by ASSIST, the implementing partner of RISE.



Jebsen PTC GMPs rescue Norwegian fishermen from capsized boat

The PTC Group lauds the officers and crew of the Olympic Challenger for their act of bravery as they rescued five fishermen whose fishing trawler capsized off the coast of Norway on March 7.



The Olympic Challenger was five nautical miles away from the fishing vessel when Captain Sven Tore Ask received the distress signal. They responded quickly and sent out a small boat to rescue the fishermen who were in the water. The fishermen were given warm clothes, food, and water before the rescue helicopter arrived and transported them to shore.



Three crew were also airlifted by a rescue helicopter and transported to the Haukeland University Hospital.



PHILCAMSAT is nominated for a BFP KAISA Star Seal

PHILCAMSAT has been nominated by the Bureau of Fire Protection (BFP) in Maragondon, Cavite to receive the KAISA Star Seal in recognition of the Center's efforts to implement self-imposed fire safety awareness activities and initiatives.

To date, PHILCAMSAT's The MAST is the only establishment in the whole municipality of Maragondon to be nominated for the KAISA Star Seal.

As a BFP KAISA Partner, PHILCAMSAT has consistently demonstrated strict compliance to the BFP's requirements on:

- Having a designated Fire Marshal
- Assisting the Fire Inspector in the conduct of an Annual Fire Inspection for FSIC renewal.
- Participating, when called upon, in safety themed campaigns such as OPLAN IWAS SUNOG during summer
- Reporting issues and anomalous transactions promoted by any BFP personnel to higher BFP Authorities
- Submitting documentation of all fire safety activities performed during the entire year during the annual fire safety inspection.



The KAISA Program was launched by the BFP under its OPLAN LIGTAS PAMAYANAN (Safe Community), a reactivated and modified approach in the fire safety awareness campaign that respects the health and safety protocols due to COVID-19 with the mission of promoting active participation of the sectors of society.



Developing a mindset for safety and preparedness at PTCi

Representatives from PTCi participated in a 2-day seminar to enhance their knowledge and skills on "Occupational First Aid and Basic Life Support CPR/AED" from February 17 to 18, 2022 at the Legaspi Room of First Maritime Place.

Serving as resource speakers for the seminar were Ms. Ruby Tahum, Chapter Services Representative and Safety Services Head, and Ms. Millen Masinsin, Chapter Services Representative, of the Philippine Red Cross Rizal Chapter-Makati Branch



The seminar was conducted in compliance with R.A. 11058 Occupational Safety and Health Standards which seeks to promote a safe and healthy workplace by protecting employees against hazards in their work environment.

The first aid demonstration meanwhile was designed to equip participants with the ability to provide first aid treatment in cases of emergencies until advanced life support arrives.







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ANGKLA embarks on its campaign for the 19th Congress of the Philippines

Maritime party ANGKLA officially launched their national campaign for the upcoming May 2022 elections as the group seeks to provide sectoral representation for Filipino seafarers and the maritime industry in Congress. The campaign launch was met with overwhelming support from stakeholders in the maritime industry including the whole PTC Group community as ANGKLA volunteers visited First Maritime Place last February 8.



"ANGKLA is with all of our seafarers and the rest of the maritime sector in seeking representation in Congress to protect the jobs and promote the welfare of all Filipino seafarers," said ANGKLA Chairman Atty. Jesulito Manalo. "We believe that if we are united in purpose, we will be successful in our pursuit to regain the maritime seat in Congress."



PTC Group proudly supports Angkla



PTC Group leaders give a thumbs up for ANGKLA.



The PTC community warmly welcomes ANGKLA at First Maritime Place.



ANGKLA volunteers at Jebsen PTC and ACM Homes.



Capt. Enrile confirms commitment to be in the service of Filipino seafarers



To watch the episode, head over to the official **<u>PTC Facebook page</u>**, or PTC's **<u>Youtube Channel</u>**.

The second edition of the "Heroes Move the World" series celebrated the global excellence of Filipino maritime professionals as it featured PTC's very own Capt. Ronald Enrile, Senior Vice President for PTC Shipmanagement and Vice Chairman of ANGKLA. In the episode, aired last February 8, Capt. Enrile shared how the lessons and experiences that he gained from his career at sea have fueled his passion to be of service to Filipino seafarers and the maritime industry.



Mobility beyond expectation





ptcat.com.ph



2022 FSA Board Members and Officers Inducted

The Board Members and Officers of the Filipino Shipowners Association (FSA) for 2022 were officially inducted via a virtual ceremony held on January 26. The PTC Group's Maria Theresa Paguio and Karen Avelino were inducted as members of the Board of Trustees. PTC Founder Ambassador Carlos C. Salinas continues to serve as Chairman Emeritus while PTC CEO Gerardo A. Borromeo was elected as Vice President.

Hon. George V. Ursabia Jr., Undersecretary for Maritime of the Department of Transporation, served as the ceremony's Inducting Officer.

"These past 72 years, we have been not just a voice, but a very strong voice, shining a light on important industry issues and bringing them to stakeholders, international ship owners, and the government," shared Ambassador Salinas during his inspirational message for the organization. "As we look towards an even brighter future for our association, I offer a toast to each and every one of you who continue to work hard to make sure that the Philippines remains a vital maritime nation today and in the years to come."















FSA conducts virtual session with VP Leni Robredo to discuss maritime industry plans



The Filipino Shipowners Association (FSA) organized a Virtual Session with Vice President Leni Robredo to learn more about her views, priorities, and plans as they relate to the manning industry, protecting and promoting seafaring careers, and the domestic and international prospects of the Philippine maritime sector. The session was facilitated by ANC's Christian Esguerra and was streamed live via <u>FSA's official Facebook page</u> last March





FSA Chairman and President Dario Alampay opened the session, saying "It is our profound appreciation of VP Leni's keen interest in supporting the continued development of the Philippine maritime industry which has prompted us to come together. The FSA has a vision for the evolution of the Philippines as a maritime service center for the Asian region and the world. A cornerstone of this vision is the further strengthening of private-public partnerships....a committed and close collaboration between industry and the government to sustain our country's leadership in the global maritime seascape."

"We are very privileged to be speaking to someone who has acknowledged that her priority if she will be elected as president, is the maritime industry and our seafarers," shared Cong. Jesulito Manalo, nominee of the ANGKLA Partylist. "This is definitely a big thing. There are so many things that we can do as a maritime country: we have a huge coastline, we have many seasoned and skilled workers in shipbuilding, and we have so many seafarers all over the world."



"While we have had a voice in congress, it is important that we have a leader who will give priority to our sector."



"It has become evident especially over the past couple of years that the maritime industry is really key to the country's overall economic resilience. Empowering and strengthening your sector should be a national imperative. I have been public about my desire to really focus on the maritime industry as a core industry of the country," said VP Robredo as she addressed industry stakeholders attending the session via Zoom and the more than 80,000 viewers on Facebook.



"But how do we concretize this?" she continued. "We begin with a goal. And the goal is doubling your industry's contribution to the economy: from 6% to 12% of GDP."

Click **here** to watch the session via the FSA Facebook page. "We need to modernize and renovate our ports and harbors to make our infrastructures more integrated. This serves a purpose that permeates beyond the maritime sector. A stronger national link through an integrated intermodal national logistics system allows trade to grow at a community level which feeds into our strategy of looping the grassroots into the economic ecosystem."

She adds that investing in people is also a pillar of her strategy for the sector. "Adding a course on maritime to the senior high school curriculum allows students to immediately become a cadet after their graduation. CHED, guided by MARINA, will also rationalize the curricula of merchant marine schools to conform to international standards." MARITIME TALENT ACQUISITION AND HUMAN CAPITAL DEVELOPMENT. PROVIDING THE RIGHT COMPETENCY AT THE RIGHT TIME TO SERVE THE NEEDS OF OUR PRINCIPALS





A Filipino global maritime professional on every vessel, in every sea, moving the word



Gerardo Borromeo presents state of manning sector at WIMAPHIL's Vista Maritima forum

In celebration of International Women's Day, Women in Maritime Philippines (WIMAPHIL) presented "Vista Maritima: Elections and Beyond," an online forum designed to generate interest in the Philippine maritime vision by allowing candidates in the upcoming national elections to share their proposed agenda and reforms for the industry.



Representing the maritime employment sector, PTC CEO Gerardo A. Borromeo gave a presentation on the current state of the industry and the challenges that it is facing.

"While the pandemic impacted Filipinos sailing on cruise ships, the cargo sector continued to operate all throughout," shared Mr. Borromeo. "A feat which the Philippines can be very proud of. Remittances even in 2021 already reached USD 6.5B, up 3% from the previous year. And by 2021 we have already reached the pre-pandemic level of remittances from the sea-based sector." "We remain the seafaring capital of the world and our Filipino maritime professionals as the seafarer of choice. This shouldn't come as a surprise because we have the talent, loyalty, commitment, and skillsets to move the world through our global maritime professionals (GMP)."



Mr. Borromeo stated that ensuring quality and effective maritime education and training is the foremost of the industry's challenges. "If we want to continue to drive the future of the maritime industry, we must prepare for a future that will be driven by significantly more automation in technology and digitization. The country's education system needs to then quickly adjust to a STEAM-driven program (Science, Technology, Engineering, Arts, Math)."

Transforming largely manual processes into digital processes consistent with a future that will be driven by technology is also a key concern. Learning from the last two years under a pandemic, he adds that there is an urgent need to drive greater digitization of the entire process of documentation and licensing of maritime professionals to enable them to be readily deployed globally on short notice.

Lastly, he emphasized that employment and contractual obligations should never be one-sided. "They must recognize the value given by the tonnage providers and the tonnage enablers which are partners of equal interest."



PTC in the Press





Look around your new normal



PTC salutes our noble Global Maritime Professionals

Bright stars at the frontlines of the maritime industry Moving the world in more ways than one.



Carrying on the drive towards a better normal. Promoting people, planet, prosperity. Moving a sustainable world.

